

Stylianos (Stelios) Kavadias

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EMPLOYMENT

Oct 2013-now	University of Cambridge Judge Business School Margaret Thatcher Professor of Enterprise Studies in Innovation and Growth Director of Research Director Centre for Entrepreneurship	Cambridge, UK
Jan 2013-Sep 2013	University of Cambridge Judge Business School Professor of Operations Management	Cambridge, UK
Aug 2011-Dec 2012	Georgia Institute of Technology Ernest Scheller Jr. College of Business Steven A. Denning Professor of Technology & Management Faculty Director, Denning Technology & Management Program Associate Professor, Operations Management	Atlanta, USA
Aug 2008-Aug 2011	Georgia Institute of Technology College of Management Edward J. Brown Jr. Associate Professor, Operations Management	Atlanta, USA
Feb 2002-Aug 2008	Georgia Institute of Technology College of Management Assistant Professor, Operations Management	Atlanta, USA
Sep 2001-Jan 2002	INSEAD Research Associate, Technology Management Group	Fontainebleau, France

OTHER/PAST APPOINTMENTS

2011	Judge School of Business Visiting Scholar	Cambridge, UK
2010-present	INSEAD Visiting Professor, SRDM Executive Education Program	Fontainebleau, France
2005-present	ALBA Graduate School of Business Visiting Professor of OM P-MBA program	Athens, Greece
2008-2010	Darden School of Business Visiting Associate Professor OM Batten Institute Fellow	Charlottesville, USA

EDUCATION

1997-2001	INSEAD Ph.D. in Management <i>Dissertation</i> : <u>Project Portfolio Selection and Resource Allocation in New Product Development</u> <i>Area of Specialization</i> : Technology & Operations Management <i>MSc in Management</i>	Fontainebleau, France
1992-1997	National Technical University Athens (NTUA) <i>Diploma in Electrical Engineering and Computer Engineering (MSc Equiv.)</i>	Athens, Greece

RESEARCH INTERESTS

My research interests revolve around the effectiveness of new product development (NPD) decisions with a particular focus on decisions that relate to: (i) strategy implementation through the appropriate resource

allocation rules and the definition of the “right” portfolio of new projects and products; (ii) the R&D ideation, search and experimentation process both at a firm level and the project team level; (iii) the effects of the organizational design and the associated incentive schemes on the product development outcome. At a broader level I seek to understand the challenges that arise during the planning and execution phases of the innovation process, always with an operational/managerial perspective.

RESEARCH PUBLICATIONS

G. Ozkan, C. Gaimon, and S. Kavadias (2014) “Knowledge Management Strategies for Product and Process Design Teams” forthcoming *Manufacturing & Service Operations Management*

S. Kavadias (2014) “10-year Anniversary of the New Product Development, R&D and Project Management Department in Production and Operations Management – Progress, Thoughts and Perspectives,” 23 (8), 1259-1264.

N. Oraopoulos, and S. Kavadias (2014) “The Path Dependent Nature of R&D Search: Implication For (and From) Competition,” *Production and Operations Management*, 23 (8), 1450-1461.

J. Hutchison-Krupat and S. Kavadias (2013) “Strategic Resource Allocation Processes: Top-Down, Bottom-Up, and The Value of Strategic Buckets” forthcoming, *Management Science*.

R. O. Chao and S. Kavadias (2013) “R&D Intensity and the NPD Portfolio,” *IEEE Transaction on Engineering Management*, 60 (4), 664-675, [lead article](#).

S. Erat, S. Kavadias and C. Gaimon (2013) “The Pitfalls of Subsystem Integration: When Less is More” *Management Science*, 59 (3), 659-676.

S. Kavadias and S. Sommer (2009) “The Effects of Problem Structure and Team Diversity on Brainstorming Effectiveness” *Management Science*, 55 (12), 1899-1913, [lead article](#).

R. O. Chao, S. Kavadias, and C. Gaimon (2009) “Revenue Driven Resource Allocation: Funding Authority, Incentives, and NPD Portfolio Management,” *Management Science*, 55 (9), 1556-1569.

P. Lacourbe, C. H. Loch, and S. Kavadias (2009) “Product Positioning in a two-dimensional market space” *Production and Operations Management*, 18 (3), 315-332.

R. O. Chao and S. Kavadias (2008) “A Theoretical Framework for Managing the NPD Portfolio: When and How to Use Strategic Buckets”, *Management Science*, 54 (5), 907-921.

S. Erat and S. Kavadias (2008) “Sequential Testing of Product Designs: Implications from Learning,” *Management Science*, 54 (5), 956-968.

S. Erat and S. Kavadias (2006) “Introduction of New Technologies to Competing Industrial Customers”, *Management Science*, 52 (11), 1675-1688.

X.DeGroote, E. Yucesan and S. Kavadias (2005) “The Impact of Product Variety on Logistics Performance” *IIE Transactions*

S. Kavadias, and C. H. Loch (2003) “Optimal Project Sequencing with Recourse at a Scarce Resource”, *Production and Operations Management*, Vol. 12 (4), pp. 433-444

C. H. Loch and S. Kavadias (2002) “Dynamic Portfolio Selection of NPD Programs using Marginal Returns,” *Management Science*, Vol. 48 (10), pp.1227-1241, [lead article](#).

G. N. Mentzas, C. Halaris and S. Kavadias (2001) “Modeling Business Processes with Workflow Systems: An Evaluation of Alternative Approaches”, *International Journal of Information Management*, Vol. 21, pp. 123-135

BOOKS

S. Kavadias and C. H. Loch, 2003, *Project Selection Under Uncertainty: Dynamically Allocating Resources to Maximize Value*, Hillier International Series in Operations Research and Management Science, Kluwer Academic Publishers

C. H. Loch, and S. Kavadias (editors), *Handbook of Research in New Product Development*, Elsevier/Butterworth, Oxford, forthcoming October 2007.

BOOK CHAPTERS

G. N. Mentzas, S. K. Kavadias, and C. Halaris, (1998) "Workflow Modeling in Project Management Processes: Application to the EU Operational Program for the Energy Sector", in G. Doukidis et al (eds) *Integrating Technology and Human Decisions: Global Bridges into the 21st Century*.

S. Kavadias, and E. M. Tentzeris (2004) "Can the Academic R&D Output Enhance Economic Development?" *Proceedings of the Education and Development Conference*, pp. 123-145.

R. O. Chao, and S. Kavadias (2004) "Strategic NPD Portfolio Management in Complex Environments", in Van Wassenhove L. N. J. et al. (eds.) *Operations Management as a Change Agent*, Vol. 1, pp.701-710, INSEAD Publications.

S. Kavadias, and E. M. Tentzeris (2005) "Technology Investments in Distance Learning: A Microeconomic Model Offers Lessons From the Executive Education efforts in the US," (in Greek), *Proceedings of the Pan-Hellenic Conference in Continuous Education*.

C. H. Loch, and S. Kavadias (2007) "Managing New Product Development: An Evolutionary Framework", chapter 1, 1-26, in Loch C. H. and Kavadias S. (eds.) *Handbook of Research in New Product Development Management*, Elsevier/Butterworth, Oxford, UK.

S. Kavadias and R. O. Chao (2007) "Resource Allocation and New Product Development Portfolio Management," chapter 7, 135-163, in Loch C. H., and Kavadias S. (eds.) *Handbook of Research in New Product Development Management*, Elsevier/Butterworth, Oxford UK.

C. H. Loch and S. Kavadias (2011) "Implementing Strategy through Projects" chapter 9, 224-251, in *Oxford Handbook in the Management of Projects*, edited by P. Morris, J. Pinto and J. Söderlund.

WORKING PAPERS (Under review / up for submission)

N. Singh, S. Kavadias and R. Subramanian (2014) "Product Quality in Decentralized Supply Chain: The Value of Information Asymmetry," working paper.

J. J. Kovach and S. Kavadias (2014) "Focused or Flexible Targets? How Organizational Design Influences the Definition of Success for Strategic Initiatives," working paper

I. Bellos and S. Kavadias (2014) "A Framework for Service Design," working paper.

V. Agrawal, S. Kavadias and B. Toktay (2013) "The Limits of Planned Obsolescence for Conspicuous Durable Goods," revised for 2nd round at *Manufacturing & Service Operations Management*.

J. Hutchison-Krupat and S. Kavadias (2013) "Incentive Design for Cross-Functional Teams," working paper.

N. Oraopoulos, and S. Kavadias (2013) "Is Diversity (Un)Biased? Cross Functional Teams and Project Termination Decisions" Working Paper

S. Hasija, S. Bhattacharya, and S. Kavadias (2012) "Optimal Sequential Investments in New Product Development with Exogenous Technologies and Learning" revised for 2nd round *Production and Operations Management*

N. Oraopoulos and S. Kavadias (2012) "Senior Management Committees: Do More Diverse Perspectives Lead to Fewer Project Selection Errors?" working paper

I. Bellos and S. Kavadias (2011) "The Design Challenges of Experiential Services," working paper

WORKING PAPERS (to be significantly reworked)

J. Hutchison-Krupat, and S. Kavadias (2010) "Organizational Enablers for NPD Portfolio Selection," Working Paper

M. Ferguson and S. Kavadias (2006) "Product Quality Choice, Competition, and the Supply Chain Design": Working Paper.

S. Erat and S. Kavadias (2006) "Decision-making Under Ambiguity": Working paper

S. Kavadias, C. H. Loch, and U. A. S. Tapper (2005) "Allocating the R&D Budget at GemStone", INSEAD Working Paper

RESEARCH IN PROGRESS

"Organization Structure, Incentives and the Innovation Portfolio" (joint work with R. O. Chao, assistant professor, Darden School of Business): practitioner paper in progress.

"Generating and Selecting Ideas in Organizations," (joint work with S. Sommer, assistant professor at HEC, France): paper in progress.

"The Effects of Problem Complexity on Brainstorming Teams," (joint work with E. Bendoly, associate professor at Goizuetta School of Business, and S. Sommer assistant professor at HEC): experiments in progress.

"Designing Service Systems," (joint work with I. Bellos, Ph.D. candidate of OM at Georgia Tech, and Beril Toktay, Professor of Operations Management at Georgia Tech): research in progress.

"Creating Strategic Portfolios Instead of Optimizing Project Selection in Organizations," (joint work with C. H. Loch, Director and Professor of Judge Business School, Cambridge, UK): research in progress

INVITED RESEARCH PRESENTATIONS

"Resource Allocation Processes for New Product Development: Empowerment, Control or... Both? The Value of Strategic Buckets," Research Seminar Series, Fisher School of Management, Ohio State University, 2013, Columbus, OH

"Resource Allocation Processes for New Product Development: Empowerment, Control or... Both? The Value of Strategic Buckets," Research Seminar Series, Carlson School of Management, University of Minnesota, 2012 Twin Cities, MN

"Resource Allocation Processes for New Product Development: Empowerment, Control or... Both? The Value of Strategic Buckets," Research Seminar Series, Technology and Operations Management, INSEAD 2012, Fontainebleau, FRANCE

"Designing Experiential Services," Judge School of Business, Cambridge University, 2011, Cambridge, UK

"Resource Allocation Processes for New Product Development: Empowerment, Control or... Both? The Value of Strategic Buckets," Research Seminar Series, Management Science & Innovation, 2011, University College of London, London, UK

"Resource Allocation Processes for New Product Development: Empowerment, Control or... Both? The Value of Strategic Buckets," Research Seminar Series, ESMT, 2011, Berlin, GERMANY

"Designing Experiential Services," Research Seminar Series, HEC, 2011, Paris, FRANCE

"Diverse Preferences as a Source of Systematic Project Evaluation Biases," Research Seminar Series, College of Management, George Mason University, 2010, Fairfax, VA

"Diverse Preferences as a Source of Systematic Project Evaluation Biases," Research Seminar Series, Cox School of Business, Southern Methodist University, 2010, Dallas, TX

"Organizational Enablers for NPD Portfolio Selection," Innovation Management Series, Olin School of Business, Washington University at Saint-Louis, 2009 Saint-Louis MO

"Organizational Enablers for NPD Portfolio Selection" OM/MS Seminar Series, Judge Business School, Cambridge University, 2009, Cambridge UK

"Organizational Enablers for NPD Portfolio Selection" MSO Seminar Series, London Business School, 2009, London UK

"Organizational Enablers for NPD Portfolio Selection" R. H. Smith School of Business, DOITM Seminar Series, University of Maryland, 2009, Maryland, MD

"Functional Coordination, Incentives and Decentralized Decision Processes in NPD" OM Seminar Series, ESSEC Business School, 2008, Paris, FRANCE

“Defining Products by Sequential Investments in R&D with Learning Across Projects,” OIM Seminar Series, Marshall School of Business, USC, 2007 Los Angeles CA

“The Effects of NPD Team Structure on Project Termination,” OM Seminar Series, Kenan-Flagler Business School UNC, 2006, Chapel-Hill, NC.

“Strategic NPD Resource Allocation with an Endogenous Budget” OM Research Seminar Series, Owen Graduate School of Management, Vanderbilt University, 2005, Nashville, TN

“Strategic NPD Portfolio Management in Complex Environments” Decision Sciences Seminar Series, London Business School (LBS) 2004, London, UK

“Strategic NPD Portfolio Management in Complex Environments” Research Seminar Series, Athens Laboratory of Business Administration (ALBA), 2004, Athens, Greece

“Optimal Resource Allocation in an NPD Project Portfolio” MIT OM-System Dynamics Research Seminar Series, MIT 2003, Boston, MA

“Optimal Resource Allocation in an NPD Project Portfolio”, AUEB-MSL Research Seminar Series, Athens University of Economics and Business 2002, Athens, Greece

“Portfolio selection for New Product Development,” NYU OM Research Seminar Series, NYU 2001, New York University, NY

“Portfolio selection for New Product Development,” University of Michigan OM Research Seminar Series, University of Michigan 2001, Ann Arbor, MI

“Portfolio selection for New Product Development,” Olin School of Business OM Research Seminar Series, Washington University at Saint-Louis 2001, Saint-Louis, MO

“Portfolio selection for New Product Development,” The Wharton School OPIM Research Seminar Series, University of Pennsylvania 2001, Philadelphia, PA

“Portfolio selection for New Product Development,” Kellogg School of Management MEDS Research Seminar Series, Northwestern University 2001, Evanston, IL

HONORS & AWARDS

- 2014 Meritorious Service Award as an Associate Editor, Management Science
- 2012 Professor of the Year Award from EMBA-MOT Program for Innovation Course
- 2011 Honorable Mention, Advisor for Best Student Paper Competition, Service Science Section, INFORMS
- 2009 Meritorious Service Award as an Associate Editor, Management Science
- 2009 Brady Family Award for Faculty Research Excellence, Georgia Institute of Technology
- 2008-2009 Batten Fellow in Innovation, Darden School of Business, University of Virginia
- First prize for the case “Dragonfly” in the 2003 ECCH (European Case Clearing House) competition
- Cluster Chair *INFORMS National Meeting 2003* (NPD Cluster) Atlanta, GA
- 2nd Prize in “George B. Dantzig” Dissertation Award of INFORMS
- Participant in 2001 INFORMS Doctoral Colloquium
- Ph.D. Fellowship awarded by INSEAD (1997-2001)
- Distinctions awarded by the Greek Mathematics Society for outstanding performance in the nation-wide “THALES” mathematics examination (1990, 1991)
- Member of the Student Union Board in the Electrical Engineering Department (1996)
- Greek Representative of the annual students’ meeting “EUROSCOLA” in the European Parliament (1992)

STUDENT ADVISING AND MENTORING

Scheller College of Business – Georgia Institute of Technology

S. Erat: Dissertation primary advisor (tenured associate professor at Rady School of Management, UCSD; now at Indian School of Business)

R. O. Chao: Dissertation primary advisor (tenured associate professor at Darden School of Business, University of Virginia)

G. Ozkan: member of the dissertation committee (assistant professor at Clemson University)

N. Oraiopoulos: Dissertation primary advisor with B. Toktay (assistant professor at the Judge Business School, Cambridge University, UK)

V. Agrawal: member of dissertation committee (assistant professor at McDonough School of Business, Georgetown University)

J. Hutchison-Krupat: Dissertation primary advisor (assistant professor at Darden School of Business, University of Virginia)

I. Bellos: Dissertation primary advisor with B. Toktay (assistant professor position, ISOM group George Mason University)

Jennifer Bailey: member of dissertation committee (assistant professor at Babson College)

J.J. Kovach: Dissertation primary advisor with A. Atasu (visiting lecturer at Kenan-Flagler School of Management, University of North Carolina at Chapel-Hill)
Narendra Singh: dissertation member (now in job market)

Other Schools & universities

Business students

P. Lacourbe: member of dissertation committee, INSEAD, France (tenured associate professor at Central European University, Hungary; previously assistant professor at ESSEC Business School, France)

Zhijian Cui: member of dissertation committee, INSEAD, France (assistant professor at IE Business School, Spain)

N. Taneri: external examiner (viva), Cambridge Judge Business School, UK (assistant professor at Singapore University of Technology and Design)

Non-business students

H. Verheij: member of dissertation committee, College of Architecture, Georgia Tech

Y. Choi: member of dissertation committee, College of Architecture, Georgia Tech

D. Young: member of the dissertation committee, College of Engineering, School of Aerospace Engineering, Georgia Tech

S. Briceno: member of the dissertation committee, College of Engineering, School of Aerospace Engineering, Georgia Tech

N. Pratikakis: member of dissertation committee, College of Engineering, School of Chemical & Biomolecular Engineering, Georgia Tech

Li Yang: member of the dissertation committee, College of Engineering, School of Electrical and Computer Engineering, Georgia Tech

TEACHING MATERIAL - CASE STUDIES

- “DRAGONFLY: Developing a proposal for an uninhabited aerial vehicle (UAV)”: INSEAD case study developed under the supervision of C.H. Loch and A. De Meyer, awarded the 2004 ECCH award for the Production and Operations Management category; best selling case for 2007, 2008, 2009, 2010)
- “GemStone Inc.: Measuring Research Performance”: INSEAD case study developed jointly with C. H. Loch.
- “United Beverages: New Product genius or one-hit-wonder?” Darden School of Business case study developed jointly with Raul O. Chao
- “IASEB: Evaluating new IT services”, COM case study jointly developed with Pablo Paredes, COM MBA ’04
- “Nextel™: The Delta TechOps – 3M Co-development Project,” COM case study developed with S. Erat
- “Auto-diagnosis” COM case study developed with N. Oraiopoulos and A. Tischelaar
- “Saturn VTi: the Continuous Variable Transmission Project,” COM case study developed jointly with B. Jacobs and I. Bellos
- “Beverage Dispensing for the 21st Century: a Brainstorming Exercise,” COM in-class exercise jointly developed with J. Hutchison-Krupat
- “Innovation at Microsoft: Clouds in the Horizon,” Darden School of Business case study, developed jointly with R. O. Chao
- “Innovation at Cooper 2.0: Continuous Improvement of the Innovation Process,” Georgia Tech case study, jointly developed with J. J. Kovach

TEACHING MATERIAL – REGULAR COURSES

University of Cambridge - Judge Business School (2013-now)

Managing the Innovation Process (MMSO 03). Research Seminar only for MPhil in Operations students. Taught Easter 2013, Michaelmas 2013. Covers basic and state-of-the-art research on the topics of innovation processes and organizations.

Managing Innovation Strategically (EMBA Class; co-taught with K. Munir). Taught in Michaelmas 2013. Core class that overviews the key issues and challenges relating to company innovation strategies, policies and processes.

Managing Innovation Strategically (MBA Class; co-taught with K. Munir). Taught in Lent 2014. An intensive 1.5-day elective that introduces students to creative ideation and concept development and also alignment of projects with the overall company strategy.

Managing the Innovation Process (MPhil in Technology and Policy, TPE 10). Taught in Lent 2014. Covers a basic overview of the key factors that drive or impede innovation in small and large organizations.

Project Management (MPhil in Technology and Policy, TPE 14; co-taught with N. Oraiopoulos). Taught in Lent 2014. Covers a basic overview of topics in Project Management ranging from planning and risk management to team management and stakeholder management.

Project Management (Engineering Tripos, 4E12; co-taught with N. Oraiopoulos). Taught in Lent 2014. Covers a basic overview of topics in Project Management ranging from planning and risk management to team management and stakeholder management.

Georgia Institute of Technology – Scheller College of Business

Management of Technology (MGT 8855). Research Seminar only for Ph.D. students. Taught in Fall 2002, Spring 2005, Spring 2008, Spring 2010. Covers basic and state-of-the-art research in the management of technology area; (evaluation: 5.0/5.0, 5.0/5.0, 5.0/5.0, 5.0/5.0)

Managing Global Product Strategies (IMBA 6101). Course developed for the Global Executive MBA (GEMBA) program at Georgia Tech to cover key challenges of product development and introduction in global markets. Taught Fall 2009, 2010, 2011 (4.9, 4.4, 4.95 out of 5.0)

Managing Innovation (MOT 6106). Course developed for the Executive MBA at Management of Technology program (EMBA-MOT) to address the key challenges during the product development process. Taught Fall 2010, 2011 (4.0, 4.65 out of 5.0).

Collaborative Product Development (MGT 6326). MBA-level course; Taught in Spring 2003 – 2011. Also taught in the evening MBA program in Summers 2009, 2010. Covers management decisions and key problems during the process of developing a new product; key topics: project management, portfolio selection, prototyping economics, customer need identification, ramp-up process management, management of development teams (evaluations: 4.8, 4.2, 4.7, 5.0, 4.7, 4.9, 4.3, 4.8 out of 5.0 for full-time MBA and 4.9, 4.9 /5.0 for Evening MBA)

Operations Management (MGT 3501). Core undergraduate course; taught in Spring 2003. Covers basic areas of Production and Operations Management; key topics: process analysis, inventory control, forecasting, capacity management, MRP, Services management, Operations Strategy (evaluation: 4.9 out of 5.0)

Management of Technology (MOT/MGT 6772). MBA/MS core course for Management of Technology (MOT) certificate – a special certificate awarded to engineering Georgia Tech masters' students with interests in MOT. Taught in Spring 2004, 2006; key topics: innovation dynamics, the firm innovation process, technology strategy, performance measurement in technological choices (evaluation: 4.2, 4.7, 4.7 out of 5)

Managing Product, Service and Technology Development (MGT 3744 previously MGT 4803). Undergraduate-level course; Taught in Spring 2004-2011. Covers management decisions and key problems during the process of developing a new product; key topics: project management, portfolio selection, prototyping economics, customer need identification, ramp-up process management, management of development teams (evaluation: 4.8, 4.4, 4.6, 4.5, 4.9, 4.6 out of 5)

TEACHING MATERIAL – EXECUTIVE COURSES

Developed modules for customer specific programs on the following topics at different schools:

Georgia Institute of Technology – Scheller College of Business (Huang Executive Education Center)

- Creativity and Brainstorming (McKesson)
- Critical Thinking – Project Portfolio Choices and Management (GE Energy, Coca-Cola, NCR, McKesson, The Clorox Company)
- Critical Thinking – Project Management (CCE, NASA, Coca-Cola, NCR, GE Energy PLMP, Cooper Industries)
- Innovation Processes (The Coca-Cola Company, The Clorox Company)
- Managing Innovation and New Product Development (2-day open enrollment program; academic director)

University of Cambridge – Judge Business School Executive Education Ltd.

- Making Your Organization Innovative (5-day version program; 2-day version program; academic director)
- Entrepreneurship & Innovation Program (5-day program co-developed with Fundação Dom Cabral; academic director)

- Foundational Operations Program (5-day program for Global COOs of HSBC Plc.; academic director)
- Leading Creative Teams (Advanced Leadership Program)

INSEAD

- Creativity, Innovation Processes (part of the 5-day Strategic R&D Management Program);
- Innovation Processes (BayerCrop US)

INDUSTRY SPEAKING ENGAGEMENTS

- NCR Senior Leadership Team, Atlanta, July 2009
- International Association of Business Communicators, IABC, Atlanta, February 2010
- Pfizer Inc. Innovation Process Taskforce, New York City, April 2010
- InterContinental Hotels Group (IHG), Global Tech Jam, Atlanta, November 2010
- Cooper Lighting Product Development Leadership Team, Peachtree City, May 2010
- AMCOL International Innovation Council Meeting, Atlanta, February 2011
- Equifax Inc., Global Meeting Product Management Leadership Team, Atlanta, March 2011
- Institute of Paper Science and Technology, Executive Conference, Atlanta, March 2011
- Bayer GDD Leadership Conference, Berlin, November 2013
- ΣΦΕΕ Innovation Project Award Ceremony, Athens, November 2013

SERVICE

a. Judge Business School (from 01/2013)

2013-now: Director of Research

2013-now: Member of the Director's Advisory Group

2013-2014: Head of Entrepreneurship Center Initiative

2014-now: Director of Centre of Entrepreneurship

b. Scheller College of Business (until 12/2012)

2002, 2003: Member of Ph.D. Committee

2004: Member of Undergraduate Committee

2005, 2006, 2007, 2008, 2009, 2010, 2011: Member of Teaching Effectiveness Committee

2008, 2009, 2010, 2011, 2012: Member of Executive Education Committee

2010: core contributor for Georgia Tech strategic plan named "Designing the Future"

2010-2011: committee member for X-College initiative

2011, 2012: Member of Executive Degree Programs Curriculum Redesign Taskforce

c. Editorial

Department Editor *POM*: 2010-present (New Product Development, R&D and Project Management Department)

Associate Editor *Management Science*: 2006-2008 (R&D and Product Development Department)

Associate Editor *Management Science*: 2009-present (Entrepreneurship and Innovation Department)

Senior Editor *POM*: 2007 – 2011 (Management of Technology Department)

Senior Editor *POM*: 2008 – 2010 (New Product Development, R&D and Project Management Department)

Ad-hoc reviewer for *Operations Research*, *Management Science*, *Manufacturing & Service Operations Management*, *Production and Operations Management*, *Decision Sciences*, *European Journal of Operational Research*. Member of INFORMS, MSOM, and POMS.

d. Professional Societies

2010: Member of the PI&TM Fellow Award Committee

2008-2010: Secretary of the PI&TM College Board, POM Society

2012-2014: President of the PI&TM College Board, POM Society

PERSONAL

- Citizenship: Greek and United States citizen.
- Family status: Married to Roula Kylintirea, Head of Analytics VW Global, MediaCom; father of Vivian Kavadia, and Artemis Kavadia.
- Languages: Greek, English (fluent), French (Very Good), German (elementary).
- Interests: Political Science and Diplomacy, Non-fiction and Light Fiction Literature, Soccer, and Music (especially ethnic).